

Governing bodies -

Board of Directors

Chairman and CEO

Antonio Brufau Niubó
Chairman and CEO
Chairman of the Delegate
Committee

Vice Chairman

Luis Fernando del Rivero Asensio
Institutional Outside Director
1st Vice Chairman
Member of the Delegate Committee

Isidre Fainé Casas
Institutional Outside Director
2nd Vice Chairman
Member of the Delegate Committee

Directors

Juan Abelló Gallo
Institutional Outside Director
Member of the Strategy, Investment
and Corporate Social Responsibility
Committee

Paulina Beato Blanco
Independent Outside Director
Chairwoman of the Audit
and Control Committee

Artur Carulla Font
Independent Outside Director
Member of the Nomination
and Compensation Committee

Luis Carlos Croissier Batista
Independent Outside Director
Member of the Strategy, Investment
and Corporate Social Responsibility
Committee

Carmelo de las Morenas López
Independent Outside Director
Member of the Audit and Control
Committee

Ángel Durández Adeva
Independent Outside Director
Member of the Audit and Control
Committee

Javier Echenique Landiribar
Independent Outside Director
Member of the Delegate Committee
Member of the Audit and Control
Committee

**Antonio Hernández-Gil
Álvarez-Cienfuegos**
Independent Outside Director
Member of the Delegate Committee
Chairman of the Nomination
and Compensation Committee

José Manuel Loureda Mantiñán
Institutional Outside Director
Member of the Strategy, Investment
and Corporate Social Responsibility
Committee

Juan María Nin Génova
Institutional Outside Director
Member of the Nomination and
Compensation Committee
Member of the Strategy, Investment
and Corporate Social Responsibility
Committee

**Pemex Internacional España, S.A.
(represented by Raúl
Cardoso Maycotte)**
Institutional Outside Director
Member of the Delegate Committee
Chairman of the Strategy,
Investment and Corporate Social
Responsibility Committee

Henri Philippe Reichstul
Independent Outside Director
Member of the Delegate Committee

Luis Suárez de Lezo Mantilla
Executive Director
Member of the Delegate Committee
ED Legal Affairs and Secretary
of the Board



Executive Committee

Antonio
Brufau Niubó
Chairman and CEO



Miguel Martínez
SanMartín
Chief Operating
Officer



**Pedro
Fernández Frial**
Executive Director
Downstream



**Nemesio
Fernández-Cuesta**
Executive Director
Upstream



**Antonio
Gomis Sáez**
Executive Director
YPF



**Fernando Ramírez
Mazarredo**
Executive Director
Finance and
Corporate Services



**Cristina Sanz
Mendiola**
Executive Director
Corporate Resources



**Luis Suárez
de Lezo Mantilla**
Executive Director Legal
Affairs and Secretary
of the Board

