

GRI Content Index



PART I: PROFILE							
GRI	ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator	Core subjects and issues	Indicator	Goals	Principles			
Strategy and analysis							
G4-1	Statement about the relevance of sustainability for the company and its strategy	6.2 Organizational governance			https://www.youtube.com/embed/I10-IVoXVVk?rel=0&autoplay=1	<input checked="" type="checkbox"/>	
G4-2	Description of key	6.2 Organizational			Consolidated Management Report 2016 - Section 1. Main events of the period	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
	Impacts, risks and opportunities	Environmental governance				Consolidated Management Report 2016 - Section 8.1. Risk factors		
Organization profile								
G4-3	Name of the organization					Repsol S.A Auditor's report and consolidated financial statements 2016 - Section 1. General Information- 1.2. About the parent company	<input checked="" type="checkbox"/>	
G4-4	Brands, products and services					Auditor's report and consolidated financial statements 2016 - Section 1. General Information- 1.2. About the parent company Consolidated Management Report 2016 - Section 2.1. Business model and 5.2 Downstream - 5.2.4. Marketing https://www.repsol.energy/en/products-and-services/index.cshtml	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-5	Location of the organization's headquarters					<p>Its registered office is in Madrid, Mendez Álvaro 44 28045 Madrid Spain</p> <p>Auditor's report and consolidated financial statements 2016- Section 1. General Information -1.2. About the parent company</p>	<input checked="" type="checkbox"/>	
G4-6	Number of countries where the organization operates, and names of the countries where either the organization has significant					<p>Consolidated Management Report 2016- Section 2.2. Corporate Structure- Markets in which we operate</p> <p>Sustainability Report 2016- Our activities</p>	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
	operations or that are specifically relevant to the sustainability topics covered in the report							
G4-7	Nature of ownership and legal form					Auditor's report and consolidated financial statements 2016- Section 1. General Information- 1.2. About the parent company	<input checked="" type="checkbox"/>	
G4-8	Markets served (including geographical breakdown, sectors					Consolidated Management Report 2016- Section 5.2. Downstream- 5.2.4. Marketing	<input checked="" type="checkbox"/>	

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
	served and types of customers / beneficiaries]							
G4-9	Scale of the organization					Consolidated Management Report 2016- Section 1. Main events of the period- Main Figures and indicators Consolidated Management Report 2016- 2.1. Business model Sustainability Report 2016- Our activities	☒	
G4-10	Total numbers of employees by employment type, contract, gender and			8. Promote sustained, inclusive and sustainable economic growth, full and	P6	Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.1. People- Workforce Sustainability Report 2016- Detailed Indicators- Company profile- G4-10	☒	(1)

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
	region			productive employment and decent work for all				
G4-11	Percentage of total employees covered by collective bargaining agreements	6.4 Labor practices 6.4.3 Employment and employment relationships		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P3	Sustainability Report 2016- Detailed Indicators- Company profile- G4-11	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-12	Organization's supply chain	6.4 Labor practices 6.4.3 Employment and employment relationships. 6.4.4 Work conditions and social protection 6.4.5 Social dialogue 6.3.10 Fundamental principles and rights				Sustainability Report 2016- Supply chain https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshtml	☒	(2)

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
		at work						
G4-13	Significant changes during the reporting period regarding size, structure, ownership or supply chain					Consolidated Annual Financial Statements 2016- Section 4. Changes in group composition Consolidated Management Report 2016- Section 1. Main events of the year Sustainability Report 2016- Detailed Indicators- Company profile- G4-13	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-14	Explanation of whether and how the precautionary approach is addressed by the organization	6.2 Organizational governance				Consolidated Annual Financial Statements 2016-Section E. Risk control and management systems Sustainability Report 2016- Safety https://www.repsol.energy/en/sustainability/environment/spills/index.cshtml	<input checked="" type="checkbox"/>	
G4-15	List of developed economic, environmental and social charters, principles or other initiatives to which the	6.2 Organizational governance				https://www.repsol.energy/en/sustainability/initiatives-and-affiliations/index.cshtml	<input checked="" type="checkbox"/>	

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
	organization subscribes or which it endorses							
G4-16	List of membership associations and national or international advocacy organizations in which the organization participates	6.2 Organizational governance				https://www.repsol.energy/en/sustainability/initiatives-and-affiliations/index.cshtml	<input checked="" type="checkbox"/>	
Material aspects and Coverage								

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-17	List of all entities included in the organization's consolidated financial statements or equivalent documents					Consolidated Annual Financial Statements 2016- Appendix I. Main Companies comprising the Repsol group Management Consolidated Report 2016- Section 2.2. Corporate structure	<input checked="" type="checkbox"/>	
G4-18	Process for defining the report content					Sustainability Report 2016- Materiality and stakeholders	<input checked="" type="checkbox"/>	
G4-19	Identified Material Aspects in the process					Sustainability Report 2016- Materiality and stakeholders	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
	for defining the report content							
G4-20	Aspect Boundary within the organization					Sustainability Report 2016- About this report	<input checked="" type="checkbox"/>	
G4-21	Aspect Boundary outside the organization					Sustainability Report 2016- About this report	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-22	Effects of any restatement of information provided in previous reports, and the reasons for such restatements					Sustainability Report 2016- About this report	<input checked="" type="checkbox"/>	
G4-23	Significant changes from previous reporting periods in the Scope					Consolidated Annual Financial Statements 2016 - Section 4 -Changes in group compositions Consolidated Management Report 2016 - Section 1. Main events of the period Sustainability Report 2016- About this report	<input checked="" type="checkbox"/>	

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
	and Aspect Boundaries							
Stakeholder engagement								
G4-24	Stakeholder groups engaged by the organization	6.2 Organizational governance				Sustainability Report 2016- Materiality and stakeholders https://www.repsol.energy/en/sustainability/our-model/index.cshtml	<input checked="" type="checkbox"/>	
G4-25	Basis for identification and selection of stakeholder groups with whom to engage	6.2 Organizational governance				https://www.repsol.energy/en/sustainability/our-model/index.cshtml	<input checked="" type="checkbox"/>	

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GRI	ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification
Indicator	Core subjects and issues	Indicator	Goals	Principles		
G4-26	<p>Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether the engagement was undertaken specifically</p> <p>6.2 Organizational governance</p>				<p>Sustainability Report 2016- Materiality and stakeholders https://www.repsol.energy/en/sustainability/our-model/index.cshtml</p>	<input checked="" type="checkbox"/>

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
	as part of the report preparation process							
G4-27	Key topics and concerns that have been raised through stakeholder engagement	6.2 Organizational governance				Sustainability Report 2016- Materiality and stakeholders	<input checked="" type="checkbox"/>	
Report profile								
G4-28	Reporting period	6.2 Organizational governance				Performance 2016 Sustainability Report 2016- About this report	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-29	Date of most recent previous report	6.2 Organizational governance				The previous report was published in the first semester of 2016.	<input checked="" type="checkbox"/>	
G4-30	Reporting cycle	6.2 Organizational governance				Repsol publishes this report on an annual basis	<input checked="" type="checkbox"/>	
G4-31	Contact point for questions regarding the report or its content	6.2 Organizational governance				This report is distributed by e-mail to the company's stakeholders and in repsol.com, where it can be viewed and downloaded. Questions, queries or suggestions can be sent to repsolteescucha@repsol.com.	<input checked="" type="checkbox"/>	
G4-32	"In accordance" option	6.2 Organizational				Sustainability Report 2016- About this report	<input checked="" type="checkbox"/>	

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
	chosen by the organization	governance						
G4-33	Organization's policy and current practice with regard to seeking external assurance for the report	6.2 Organizational governance				Deloitte verification report- Included at the bottom of the index	<input checked="" type="checkbox"/>	
Governance								

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-34	Governance structure of the organization, including committees of the highest governance body	6.2 Organizational governance				Consolidated Management Report 2016- Section 2.2. Corporate Structure Annual Corporate Governance 2016- Section A.2. Give details on the direct and indirect holders of significant interests in your company at year-end excluding directors Annual Corporate Governance 2016- Section C.1.2. Give details of the board members Annual Corporate Governance 2016- Section C.1.16. Members of top management Annual Corporate Governance 2016- Section C.2. Committees of the Board	<input checked="" type="checkbox"/>	
G4-35	Process for delegating authority for economic, environmental and social topics from the highest	6.2 Organizational governance				Sustainability Report 2016- Governance	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
	governance body to senior executives and other employees							
G4-36	Executive-level position or positions with responsibility for economic, environmental and social topics	6.2 Organizational governance				Annual Corporate Governance 2016- Section C.2. Committees of the Board-Audit and control committee Annual Corporate Governance 2016- Section C.2. Committees of the Board-Sustainability committee Sustainability Report 2016- Governance	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-37	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics	6.2 Organizational governance		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		Sustainability Report 2016- Governance		<input checked="" type="checkbox"/>
G4-38	Composition of the highest	6.2 Organizational		5. Achieve gender equality and		Annual Corporate Governance 2016- Section C.1.2. Board members Annual Corporate Governance 2016- Section C.2. Committees of the Board		<input checked="" type="checkbox"/>

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification
Indicator		Core subjects and issues	Indicator	Goals	Principles		
	governance body and its committees	governance		empower all women and girls			
				16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels			

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-39	Indication of whether the Chair of the highest governance body is also an executive officer	6.2 Organizational governance		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		Sustainability Report 2016- Detailed Indicators- Governance- G4-39		<input checked="" type="checkbox"/>
G4-40	Nomination and selection	6.2 Organizational		5. Achieve gender equality and		Board committees selection policy:		<input checked="" type="checkbox"/>

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GRI	ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification
Indicator	Core subjects and issues	Indicator	Goals	Principles		
	processes for the highest governance body and its committees and the criteria used for nominating and selecting the highest governance body members	governance	empower all women and girls		https://www.repsol.energy/en/shareholders-and-investors/corporate-governance/committees-to-the-board/nominations-committee/index.cshtml https://www.repsol.energy/imagenes/global/en/politica_seleccion_consejeros_en_tcm14-13033.pdf	
			16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels			

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed	6.2 Organizational governance		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		Annual Corporate Governance 2016- Section D.1. Competent body and explanation of the procedure for approving related party and inter-company transactions Annual Corporate Governance 2016- Section D.6. Mechanisms established to detect, define and resolve possible conflicts of interest between the company and/or its group, and its directors, executives or controlling shareholders		☒

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GRI	ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification
Indicator	Core subjects and issues	Indicator	Goals	Principles		
G4-42	Highest governance body's and senior executives' roles in the development, approval and updating of the organization's purpose, value or mission statements, strategies, policies and goals related to	6.2 Organizational governance			Regulations of the boards of directors of Repsol SA- Article 5 https://www.repsol.energy/imagenes/global/en/board_of_directors_regulations_2015_tcm14-22399.pdf	☒

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
	economic, environmental and social impacts							
G4-43	Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics	6.2 Organizational governance		4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all		Sustainability Report 2016- Governance	<input checked="" type="checkbox"/>	

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GRI	ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification
Indicator	Core subjects and issues	Indicator	Goals	Principles		
G4-44	Processes for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics and actions taken in response	6.2 Organizational governance			Regulations of the boards of directors of Repsol SA- Article 11 https://www.repsol.energy/imagenes/global/en/board_of_directors_regulations_2015_tc_m14-22399.pdf Annual Corporate Governance Report 2016- Section C.1.20 bis. Describe the process of assessment and the assessed areas carried out by the board of directors assisted	☒

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification
Indicator		Core subjects and issues	Indicator	Goals	Principles		
G4-45	Highest governance body's role in the identification and management of the economic, environmental and social impacts, risks and opportunities	6.2 Organizational governance		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		Annual Corporate Governance Report 2016- Section E. Risk control and management systems Annual Corporate Governance Report 2016- Section F. Internal control systems and risks management over financial reporting (ICFR)	<input checked="" type="checkbox"/>

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GRI	ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification
Indicator	Core subjects and issues	Indicator	Goals	Principles		
G4-46	Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics	6.2 Organizational governance			Annual Corporate Governance Report 2016- Section E. Risk control and management systems Annual Corporate Governance Report 2016- Section F. Internal control systems and risks management over financial reporting [ICFR]	☒

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-47	Frequency of the highest governance body's review of economic, environmental and social impacts, risks and opportunities	6.2 Organizational governance				Annual Corporate Governance Report 2016- Section E. Risk control and management systems Annual Corporate Governance Report 2016- Section F. Internal control systems and risks management over financial reporting [ICFR]	<input checked="" type="checkbox"/>	
G4-48	Highest committee or position that formally reviews and	6.2 Organizational governance				Annual Corporate Governance 2016- Section C.2. Committees of the Board-Sustainability committee	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
	approves the organization's sustainability report and ensures that all Material Aspects are covered							
G4-49	Process for communicating critical concerns to the highest governance body	6.2 Organizational governance				Sustainability Report 2016- Governance	<input checked="" type="checkbox"/>	

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-50	Nature and total number of critical concerns that were communicated to the highest governance body and the mechanisms used to address and resolve them	6.2 Organizational governance				Sustainability Report 2016- Governance		<input checked="" type="checkbox"/>

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
G4-51	Remuneration policies for the highest governance body and senior executives	6.2 Organizational governance				Board of Directors' compensation https://www.repsol.energy/en/shareholders-and-investors/corporate-governance/board-of-directors-compensation/index.cshtml Annual report on the remuneration of directors in publicly traded companies 2016 https://www.repsol.energy/imagenes/global/en/23022017hr_informe_anual_remuneraciones_consejeros_en_tcm14-59850.pdf	<input checked="" type="checkbox"/>	
G4-52	Process for determining remuneration	6.2 Organizational governance				Auditor's report and consolidated financial statements 2016- Section 27. Remuneration of the members of the board of directors and executives Board of Directors' compensation https://www.repsol.energy/en/shareholders-and-investors/corporate-governance/board-of-directors-compensation/index.cshtml Annual report on the remuneration of directors in publicly traded companies 2016 https://www.repsol.energy/imagenes/global/en/23022017hr_informe_anual_remuneraciones_consejeros_en_tcm14-59850.pdf	<input checked="" type="checkbox"/>	

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
						es consejeros en tcm14-59850.pdf		
G4-53	Explanation of how stakeholders' views are sought and taken into account regarding remuneration, including the results	6.2 Organizational governance		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective,		Sustainability Report 2016- Detailed Indicators- Governance- G4-53		<input checked="" type="checkbox"/>

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GRI		ISO 26000	IPIECA	Sustainable Development Goals	Global Compact	Reference in the Report	Verification	
Indicator		Core subjects and issues	Indicator	Goals	Principles			
	of votes on remuneration policies and proposals			accountable and inclusive institutions at all levels				
G4-54	Ratio for the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median	6.2 Organizational governance				Sustainability Report 2016- Detailed Indicators- Governance- G4-54	☒	(3)

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
	annual total compensation for all employees in the same country							
G4-55	Ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations	6.2 Organizational governance				Sustainability Report 2016- Detailed Indicators- Governance- G4-55	☒	(4)

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to the median percentage increase in annual total compensation for all employees in the same country								
Ethics and integrity								
G4-56	Organization's values, principles, standards and norms of behavior			16. Promote peaceful and inclusive societies for sustainable development, provide access to		Code of Ethics and Business Conduct https://www.repsol.energy/en/sustainability/policies/code-of-ethics-and-business-conduct/index.cshtml Ethics and compliance- Sustainability Report 2016		<input checked="" type="checkbox"/>

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Indicator		Core subjects and issues	Indicator	Goals	Principles			
				justice for all and build effective, accountable and inclusive institutions at all levels				
G4-57	Internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to			16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable		Repsol Ethics & Compliance Channel https://secure.ethicspoint.eu/domain/media/en/gui/103095/index.html Sustainability Report 2016- Ethics and compliance	☒	

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	organizational integrity			and inclusive institutions at all levels				
G4-58	Internal and external mechanisms for seeking advice on unethical and unlawful behavior, and matters related to organizational integrity			16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		Repsol Ethics & Compliance Channel https://secure.ethicspoint.eu/domain/media/en/gui/103095/index.html Sustainability Report 2016- Ethics and compliance	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator	Core Subjects and issues		Goals	Principles			
1. Economic performance							
1.1. Economic development							
G4-DM A	6.8 Community involvement and development 6.8.3 Community involvement	Aspects: community and society and business ethics and transparency	2. End hunger, achieve food security and improved nutrition and promote sustainable			☒	

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GRI		ISO 26000	Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues	Goals	Principles			
		ent 6.8.7 Wealth and income creation 6.8.9 Social investme nt	agriculture 5. Achieve gender equality and empower all women and girls 7. Ensure access to affordable, reliable, sustainable and modern				

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
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				energy for all				
				8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all				

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
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				9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation				

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
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G4-EC1	Direct economic value generated and distributed	6.8 Community involvement and development.	SE4. Social investment	2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture		Sustainability Report 2016- Our activities Consolidated Report on Payments to Governments on Oil and Gas Exploration and Production Activities Consolidated Management Report - Section 6. Other ways of creating value - 6.3. Taxes - Repsol tax strategy and policy Consolidated Management Report - Section 6. Other ways of creating value - 6.3. Taxes - Tax Contribution by country Consolidated Management Report - Section 6. Other ways of creating value - 6.3. Taxes - Tax havens	☒	[18]
		6.8.3 Community involvement	SE13. Transparency of payments to host governments	5. Achieve gender equality and empower all women and girls				
		6.8.7 Wealth and income creation.						

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GRI		ISO 26000	Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues	Goals	Principles		
		6.8.9 Social investment	7. Ensure access to affordable, reliable, sustainable and modern energy for all			
			8. Promote sustained, inclusive and sustainable economic growth, full and productive employment		https://www.repsol.energy/imagenes/global/en/23022017HR_informacion_actividades_exploracion_produccion_hidrocarburos_en_tcm14-59835.pdf	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				ent and decent work for all				
				9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation				

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES								
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report			Verification
Indicator	Core Subjects and issues		Goals	Principles				
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	6.5.5 Climate change mitigation and action	13. Take urgent action to combat climate change and its impacts	P7	Consolidated Management Report 2016- Section 8.1 Risk factors-Strategic and operational risks-Climate Change www.cdp.net - Repsol Report. Section CC.5 and CC.6			☒
G4-EC3	Coverage of the organization's defined				Auditor's report and consolidated financial statements 2016- Section 28. Personnel obligations			☒

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES								
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report			Verification
Indicator	Core Subjects and issues		Goals	Principles				
	benefit plan obligations							
G4-EC4	Financial assistance received from government	SE13. Transparency of payments to host governments			Sustainability Report 2016- Our activities			<input checked="" type="checkbox"/>
1.2. Market presence								
G4-DM A	6.3.7 Discrimination and vulnerable groups	Aspects: local content and labor practices	1. End poverty in all its forms everywhere	P1, P6	https://www.repsol.energy/en/sustainability/employees/index.cshtml			<input checked="" type="checkbox"/>

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.4.4 Work conditions and social protection social.		5. Achieve gender equality and empower all women and girls				
		6.8.3 Community involvement and development.		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				work for all				
G4-EC5	Ratios of standard entry level wage by gender compared to local minimum wage at significant	6.3.7 Discrimination and vulnerable groups 6.4.4 Work conditions and social protection	SE15. Workforce diversity and inclusion	1. End poverty in all its forms everywhere 5. Achieve gender equality and empower all women and girls	P1, P6	Sustainability Report 2016- Detailed Indicators- Economic Performance- G4-EC5	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	Locations of operation	6.8.3 Community involvement and development.		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all				
G4-EC6	Proportion of senior management hired from the	6.8.3 Community involvement and development	SE6. Local hiring practices	8. Promote sustained, inclusive and sustainable economic	P6	Sustainability Report 2016- Detailed Indicators- Economic Performance- G4-EC6	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES									
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report			Verification	
Indicator	Core Subjects and issues		Goals	Principles					
	local community at significant locations of operation	ent. 6.8.5 Employment creation and skills development 6.8.7 Wealth and income creation		growth, full and productive employment and decent work for all					
1.3. Indirect economic impacts									
G4-DM A		6.3.9 Economic, social	Aspects: community and	1. End poverty in all its		https://www.repsol.energy/en/sustainability/communities-and-local-development/contributing-to-development/index.cshtml			<input checked="" type="checkbox"/>

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		and cultural rights	society, local content	forms everywhere				
		6.6.6 Promoting social responsibility in the value chain	and business ethics and transparency					
		6.6.7 Respect for property rights		2. End hunger, achieve food security and improved nutrition and				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				promote sustainable agriculture			
		6.7.8 Access to essential services		3. Ensure healthy lives and promote well-being for all at all ages			
		6.8 Community involvement and development.		8. Promote sustained, inclusive and sustainable economic growth, full			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.8.5 Employment creation and skills development.		and productive employment and decent work for all				
		6.8.6 Technology development and access		10. Reduce inequality within and among countries				
		6.8.7 Wealth and income creation						

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.8.9 Social investment		17. Strengthen the means of implementation and revitalize the global partnership for sustainable development				
G4-EC7	Development and impact of infrastructure investment	6.3.9 Economic, social and cultural rights	SE4. Social investment	2. End hunger, achieve food security and		Sustainability Report 2016- Detailed Indicators- Economic Performance- G4-EC7	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000	Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues	Goals	Principles			
	nts and services supported		Improved nutrition and promote sustainable agriculture				
		6.8 Community involvement and development	5. Achieve gender equality and empower all women and girls				
		6.8.3 Community involvement.	7. Ensure access to affordable, reliable, sustainable and				
		6.8.4					

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		Education and culture.		modern energy for all				
		6.8.5 Employment creation and skills development.		9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation				
		6.8.6 Technology development and access						

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.8.7 Wealth and income creation		11. Make cities and human settlements inclusive, safe, resilient and sustainable				
G4-EC8	Significant indirect economic impacts, including the extent of impacts	6.3.9 Economic, social and cultural rights 6.6.6 Promoting social responsibility	SE4. Social investment SE6. Local hiring practices	1. End poverty in all its forms everywhere		Sustainability Report 2016- Detailed Indicators- Economic Performance- G4-EC8		☒

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		Integrity in the value chain						
		6.6.7 Respect for property rights		2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture				
		6.7.8 Access to essential services		3. Ensure healthy lives and promote				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				well-being for all at all ages			
		6.8 Community involvement and development.		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all			
		6.8.5 Employment creation and skills development					
		6.8.6 Technology		10. Reduce inequality			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		gy development and access 6.8.7 Wealth and income creation 6.8.9 Social investment		within and among countries 17. Strengthen the means of implementation and revitalize the global partnership for				

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES								
GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report		Verification
Indicator		Core Subjects and issues		Goals	Principles			
				sustainable development				
1.4. Procurement practices								
G4-DM A		6.6.6 Promoting social responsibility in the value chain 6.8.3 Community involvement and development	Aspect: local content	12. Ensure sustainable consumption and production patterns		https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshtml		☒

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		ent. 6.8.5 Employment creation and skills development 6.8.7 Wealth and income creation						
G4-EC9	Proportion of spending on local suppliers at	6.6.6 Promoting social responsibility in the value	SE5. Local content practices SE7. Local	12. Ensure sustainable consumption and production patterns		Sustainability Report 2016- Supply Chain	☒	(2)

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES							
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report		Verification
Indicator	Core Subjects and issues		Goals	Principles			
significant locations of operation	chain 6.8.3 Community involvement and development. 6.8.5 Employment creation and skills development 6.8.7 Wealth and	procurement and supplier development					

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		income creation						
G4-OG1	Volume and type of estimated proven reserves and production					Consolidated Management Report 2016- Section 5.1. Upstream Sustainability Report 2016- Our activities	<input checked="" type="checkbox"/>	
2. Environment								
2.1. Materials								

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-DM A		6.5 The environment	Aspect: local environment impact	8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P7,P8	https://www.repsol.energy/en/about-us/what-we-do/index.cshtml		☒
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN1	Materials used by weight or volume	6.5 The environment		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P7,P8	Consolidated Management Report 2016- Section 5. Performance by business areas- Downstream	☒	(5)
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report		Verification
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN 2	Percentage of materials used that are recycled input materials	6.5 The environment	E10. Waste	8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P8	No material		No material
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator	Core Subjects and issues		Goals	Principles		

2.2. Energy

G4-DM A	6.5 The environment	Aspect: climate change and energy	7. Ensure access to affordable, reliable, sustainable and modern energy for all 8. Promote sustained, inclusive and sustainable economic growth, full and	P7,P8	https://www.repsol.energy/en/sustainability/climate-change/index.cshtml	☒
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PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				productive employment and decent work for all				
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns				
				13. Take urgent action to combat climate change and its impacts				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN3	Energy consumption within the organization	6.5 The environment	E2. Energy use	7. Ensure access to affordable, reliable, sustainable and modern energy for all 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment	P7,P8	Sustainability Report 2016- Section 6. Other ways of creating value- 6.2. Safety and Environment- Improvement of operational efficiency Repsol in figures Sustainability Report 2016- Detailed Indicators-Environmental Performance- Energy efficiency and climate change- G4-EN3	☒	[6] [17]

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				ent and decent work for all				
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns				
				13. Take urgent action to combat climate change and its impacts				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN4	Energy consumption outside the organization	6.5 The environment		7. Ensure access to affordable, reliable, sustainable and modern energy for all	P8	Sustainability Report 2016- Detailed Indicators-Environmental Performance- Energy efficiency and climate change- G4-EN4		
				8. Promote sustained, inclusive and sustainable economic growth, full and productive employment				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				ent and decent work for all				
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns				
				13. Take urgent action to combat climate change and its impacts				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN5	Energy intensity	6.5 The environment.	E2. Energy use	7. Ensure access to affordable, reliable, sustainable and modern energy for all 8. Promote sustained, inclusive and sustainable economic growth, full and productive employe	P8	Sustainability Report 2016- Detailed Indicators- Environmental Perfomance- Energy efficiency and climate change- G4-EN5	☒	(6) (17)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				ent and decent work for all				
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns				
				13. Take urgent action to combat climate change and its impacts				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-OG2	Total amount invested in renewable energy		E3. Alternative energy sources	7. Ensure access to affordable, reliable, sustainable and modern energy for all 9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster		Sustainability Report 2016- Detailed Indicators- Environmental Performance- Energy efficiency and climate change- G4-OG2	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				Innovation				
				17. Strengthen the means of implementation and revitalize the global partnership for sustainable				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-OG3	Total amount of renewable energy generated by source		E3. Alternative energy sources	7. Ensure access to affordable, reliable, sustainable and modern energy for all		Sustainability Report 2016- Detailed Indicators- Environmental Performance- Energy efficiency and climate change- G4-OG3	☒	[7]
G4-EN6	Reduction of energy consumption	6.5 The environment.	E2. Energy use	7. Ensure access to affordable, reliable, sustainable and modern energy for all	P8, P9	Sustainability Report 2016- Detailed Indicators- Environmental Performance- Energy efficiency and climate change- G4-EN6	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all			
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				13. Take urgent action to combat climate change and its impacts				
G4-EN7	Reductions in energy requirements of products by services	6.5 The environment.	E3. Alternative energy sources	7. Ensure access to affordable, reliable, sustainable and modern energy for all	P8, P9	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN7- Energy efficiency and climate change	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all			
		6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator		Core Subjects and issues		Goals	Principles				
				13. Take urgent action to combat climate change and its impacts					
2.3. Water									
G4-DM A		6.5 The environment 6.5.4 Sustainable resource use	Aspects: water and biodiversity and ecosystemic services	6. Ensure availability and sustainable management of water and sanitation for all	P7,P8	https://www.repsol.energy/en/sustainability/environment/water/index.cshtml			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN8	Total water withdrawal by source	6.5 The environment 6.5.4 Sustainable resource use	E6. Fresh water	6. Ensure availability and sustainable management of water and sanitation for all	P7,P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN8	☒	(6)
G4-EN9	Water sources significantly affected by withdrawal of water	6.5 The environment 6.5.4 Sustainable resource use	E6. Fresh water	6. Ensure availability and sustainable management of water and sanitation for all	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN9	☒	(8)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN10	Percentage and total volume of water recycled and reused	6.5 The environment.	E6. Fresh water	6. Ensure availability and sustainable management of water and sanitation for all	P8	Sustainability Report 2016- Resource and impact management- Water	☒	[6]
		6.5.4 Sustainable resource use		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment				

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES									
GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report			Verification
Indicator		Core Subjects and issues		Goals	Principles				
				nt and decent para todos					
				12. Ensure sustainable consumption and production patterns					
2.4. Biodiversity									

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-DM A		6.5 The environment.	Aspect: biodiversity and ecosystemic services	6. Ensure availability and sustainable management of water and sanitation for all	P8	https://www.repsol.energy/en/sustainability/environment/biodiversity/index.cshtml	<input checked="" type="checkbox"/>	
				14. Conserve and sustainably use the oceans, seas and marine resources				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				for sustainable development sustainable			
		6.5.6 Protection of the environment and biodiversity, and restoration of natural habitats.		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				halt and reverse land degradation and halt biodiversity loss				
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected	6.5 The environment.	E5. Biodiversity and systemic services	6. Ensure availability and sustainable management of water and sanitation for all	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN11	☒	(9)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	areas and areas of high biodiversity value outside protected			14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.6 Protection of the environment and biodiversity, and restoration of natural habitats		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN12	Description of significant impacts of activities, products and services	6.5 The environment.	E5. Biodiversity and systemic services	6. Ensure availability and sustainable management of water and sanitation for all	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN12	☒	(10)

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GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator	Core Subjects and issues		Goals	Principles			
on biodiversity on protected areas and areas of high biodiversity value outside protected areas			14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.6 Protection of the environment and biodiversity, and restoration of natural habitats		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN13	Habitats protected or restored	6.5 The environment.	E5. Biodiversity and systemic services	6. Ensure availability and sustainable management of water and sanitation for all	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN13	☒	(8)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.6 Protection of the environment and biodiversity, and restoration of natural habitats.		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN14	Total number of IUCN Red List species and national conservation list	6.5 The environment.	E5. Biodiversity and systemic services	6. Ensure availability and sustainable management of water and sanitation for all	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN14	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator	Core Subjects and issues		Goals	Principles				
	species with habitats in areas affected by operations, by level of extinction risk			14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development sostenible				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.6 Protection of the environment and biodiversity, and restoration of natural habitats		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-OG4	Number and percentage of significant operating sites in which	6.5 The environment.	E5. Biodiversity and systemic services	6. Ensure availability and sustainable management of water and sanitation for all		Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-OG4 Sustainability Report 2016- Resource and impact management- Biodiversity	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator	Core Subjects and issues		Goals	Principles				
	biodiversity risk has been assessed and monitored			14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator		Core Subjects and issues		Goals	Principles				
				biodiversity loss					
2.5. Emissions									
G4-DM A		6.5 The environment.	Aspects: climate change and energy and local environment	3. Ensure healthy lives and promote well-being for all at all ages	P7,P8	https://www.repsol.energy/en/sustainability/climate-change/energy-carbon-map/index.cshtml https://www.repsol.energy/en/sustainability/environment/air/index.cshtml			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
			ent impact	12. Ensure sustainable consumption and production patterns				
		6.5.5 Climate change mitigation and action.		13. Take urgent action to combat climate change and its impacts				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN15	Direct greenhouse (GHG) gas emissions	6.5 The environment.	E1. Greenhouse gas emissions	3. Ensure healthy lives and promote well-being for all at all ages 12. Ensure sustainable consumption	P7,P8	Sustainability Report 2016- Climate Change- Our emission	☒	(6) (17)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				n and production patterns				
		6.5.5 Climate change mitigation and action.		13. Take urgent action to combat climate change and its impacts				
				14. Conserve and sustainably use the oceans, seas and marine resources				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN16	Energy indirect greenhouse gas	6.5 The environment.	E1. Greenhouse gas emission	3. Ensure healthy lives and promote	P7,P8	Sustainability Report 2016- Climate Change- Our emission	<input checked="" type="checkbox"/>	(6) (17)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator	Core Subjects and issues		Goals	Principles			
	emissions	s	well-being for all at all ages				
			12. Ensure sustainable consumption and production patterns				
			13. Take urgent action to combat climate change and its impacts				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.5 Climate change mitigation and action		14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN17	Other indirect greenhouse gas emissions	6.5 The environment.	E1. Greenhouse gas emissions	3. Ensure healthy lives and promote well-being for all at all ages 12. Ensure sustainable consumption	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- Energy efficiency and climate change- G4-EN17 Sustainability Report 2016- Value Chain	☒	(11)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				n and production patterns 13. Take urgent action to combat climate change and its impacts 14. Conserve and sustainably use the oceans, seas and marine resources				
		6.5.5 Climate change mitigation and action						

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN18	Greenhouse gas emissions intensity	6.5 The environment.	E1. Greenhouse gas emission	13. Take urgent action to combat	p8, p9	Sustainability Report 2016- Detailed Indicators- Environmental Performance- Energy efficiency and climate change- G4-EN18	<input checked="" type="checkbox"/>	(6)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
			s	climate change and its impacts				
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.5 Climate change mitigation and action.		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN19	Reduction of greenhouse gas	6.5 The environment.	E1. Greenhouse gas emissions	13. Take urgent action to combat climate change and its impacts	P8, P9	Sustainability Report 2016- Climate Change- Our emission	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.3 Prevention of pollution		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN 20	Emissions of ozone-depleting substances (ODS)	6.5 The environment. 6.5.3 Prevention of	E8. Other air emissions	3. Ensure healthy lives and promote well-being for all at all ages 12. Ensure sustainable consumption		No material	No material	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		pollution		n and production patterns				
G4-EN21	NOx, SOx, and other significant air emissions	6.5 The environment.	E8. Other air emissions	3. Ensure healthy lives and promote well-being for all at all ages	P7,P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN21	☒	(6)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.3 Prevention of pollution		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator		Core Subjects and issues		Goals	Principles				
				biodiversity loss					
2.6. Effluents y waste									
G4-DM A		6.5 The environment.	Aspects: water and local environment impact	3. Ensure healthy lives and promote well-being for all at all ages	P8	https://www.repsol.energy/en/sustainability/environment/index.cshtml https://www.repsol.energy/en/sustainability/climate-change/index.cshtml	<input checked="" type="checkbox"/>		

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				6. Ensure availability and sustainable management of water and sanitation for all				
				12. Ensure sustainable consumption and production patterns				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.3 Prevention of pollution		14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN22	Total water discharge by quality and destination	6.5 The environment.	E7. Discharges to water	3. Ensure healthy lives and promote well-being for all at all ages	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN22 Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.2. Safety and Environment- Improvement of operational efficiency Sustainability Report 2016- Resource and impact management-Water	☒	(6)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				6. Ensure availability and sustainable management of water and sanitation for all				
				12. Ensure sustainable consumption and production patterns				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.3 Prevention of pollution		14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				
G4-EN23	Total weigh of waste by type and disposal method	6.5 The environment.	E10. Waste	3. Ensure healthy lives and promote well-being for all at all	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN23 Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.2. Safety and Environment- Improvement of operational efficiency Sustainability Report 2016- Resource and impact management- Waste	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				ages				
				6. Ensure availability and sustainable management of water and sanitation for all				
		6.5.3 Prevention of pollution		12. Ensure sustainable consumption and production patterns				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN 24	Total weigh of waste by type and disposal method	6.5 The environment..	E9. Spills to the environment	3. Ensure healthy lives and promote well-being for all at all ages	P8	Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.2. Safety and Environment- Improvement of operational efficiency Sustainability Report 2016- Safety-Prevention of and response to environmental incidents	☒	
				6. Ensure availability and sustainable management of water and sanitation for all				
				12. Ensure sustainable consumption				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				n and production patterns			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.3 Prevention of pollution		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-OG5	Volume and disposal of formation or produced		E7. Discharges to water	3. Ensure healthy lives and promote well-being for all at all ages		Sustainability Report 2016- Detailed Indicators- Environmental Perfomance- G4-OG5	☒	(6)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator	Core Subjects and issues		Goals	Principles				
	water			6. Ensure availability and sustainable management of water and sanitation for all 8. Promote sustained, inclusive and sustainable economic growth, full and productive employe				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				ent and decent work for all				
				12. Ensure sustainable consumption and production patterns				
				14. Conserve and sustainably use the oceans, seas and				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				marine resources for sustainable development				
G4-OG6	Volume of flared and vented hydrocarbon		E4. Flared gas	3. Ensure healthy lives and promote well-being for all at all ages 7. Ensure access to affordable, reliable, sustainable and		Sustainability Report 2016- Detailed Indicators- Environmental Performance- Energy efficiency and climate change- G4-OG6 Sustainability Report 2016- Climate Change- Energy efficiency	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				modern energy for all			
				12. Ensure sustainable consumption and production patterns			
				13. Take urgent action to combat climate change and its impacts			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				
G4-OG7	Amount of drilling waste (drill mud and cuttings)		E10. Waste	3. Ensure healthy lives and promote well-being for all at all		Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-OG7 Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.2. Safety and Environment- Improvement of operational efficiency Sustainability Report 2016- Resource and impact management-Waste	☒	(6)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator	Core Subjects and issues		Goals	Principles				
	and strategies for treatment and disposal			<p>ages</p> <p>6. Ensure availability and sustainable management of water and sanitation for all</p> <p>12. Ensure sustainable consumption and production patterns</p>				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN 25	Weight of transported, imported, exported or treated waste, deemed hazardous under the terms of the basel convention annex I, II, III and VIII, and percentage of	6.5 The environment.	E10. Waste	3. Ensure healthy lives and promote well-being for all at all ages		No material	No material	
		6.5.3 Prevention of pollution		12. Ensure sustainable consumption and production patterns				

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES								
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report			Verification
Indicator	Core Subjects and issues		Goals	Principles				
	transported weight shipped internationally							
G4-EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly	6.5 The environment.	E5. Biodiversity and ecosystem services E7. Discharges to water	6. Ensure availability and sustainable management of water and sanitation for all 14. Conserve and sustainably use the	Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-EN26			(12)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator	Core Subjects and issues		Goals	Principles			
affected by the organization's discharges of water and runoff	6.5.3 Prevention of pollution		oceans, seas and marine resources for sustainable development 15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests,				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator		Core Subjects and issues		Goals	Principles				
				combat desertification, and halt and reverse land degradation and halt biodiversity loss					
2.7. Products and services									
G4-DM A		6.5 The environment.		6. Ensure availability and sustainable management of water and	P7,P8, P9	https://www.repsol.energy/en/products-and-services/index.cshtml https://www.repsol.energy/en/energy-and-innovation/index.cshtml		<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000	Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues	Goals	Principles			
			sanitation for all				
			8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.5.4 Sustainable resource use.		12. Ensure sustainable consumption and production patterns				
		6.6.6 Promoting social responsibility in the value chain		13. Take urgent action to combat climate change and its impacts				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.7.5 Sustainable consumption.		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
G4-EN27	Extent of impact mitigation of environmental impacts of products	6.5 The environment.	HS4. Product stewardship	6. Ensure availability and sustainable management of water and sanitation for all	P7,P8, P9	Sustainability Report 2016- Detailed Indicators- Environmental Perfomance- G4-EN27 Sustainability Report 2016- Resource and impact management-Hydraulic fracturing operation	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES						
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator	Core Subjects and issues		Goals	Principles		
	and services		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all			
	6.5.4 Sustainable resource use		12. Ensure sustainable consumption and production patterns			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
		6.6.6 Promoting social responsibility in the value chain		13. Take urgent action to combat climate change and its impacts			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				nt			
		6.7.5 Sustainable consumption.		15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				halt and reverse land degradation and halt biodiversity loss				
G4-OG8	Benzene, lead and sulfur content in fuels			3. Ensure healthy lives and promote well-being for all at all ages 12. Ensure sustainable consumption		Sustainability Report 2016- Detailed Indicators- Environmental Performance- G4-OG8	☒	(8)

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES									
GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report			Verification
Indicator		Core Subjects and issues		Goals	Principles				
				n and production patterns					
G4-EN 28	Percentage of products sold, and their packaging materials that are reclaimed by category	6.5 The environment.		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P8	No material			No material
		6.5.3 Prevention of pollution							
		6.5.4 Sustainable		12. Ensure sustainable consumption					

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES								
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report			Verification
Indicator	Core Subjects and issues		Goals	Principles				
	resource use		n and production patterns					
	6.7.5 Sustainable consumption							
2.8. Compliance								
G4-DM A	6.5 The environment.			P8	https://www.repsol.energy/en/sustainability/policies/health-safety-and-environment-policy/index.cshtml Auditor's report and consolidated financial statements 2016 - Appendix IV: Regulatory Framework			

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES							
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report		Verification
Indicator	Core Subjects and issues		Goals	Principles			
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	6.5 The environment.		P8	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-EN29 Auditor's report and consolidated financial statements 2016- Appendix IV. Regulatory Framework		<input checked="" type="checkbox"/>
2.9. Transport							

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-DM A		6.5 The environment.	Asunto: impacto en el medio ambiente local	11. Make cities and human settlements inclusive, safe, resilient and sustainable	P8	Auditor's report and consolidated financial statements 2016 - Appendix IV: Regulatory Framework https://www.repsol.energy/en/sustainability/safety/transportation-safety/index.cshtml https://www.repsol.energy/en/sustainability/climate-change/energy-carbon-map/index.cshtml		
		6.5.4 Sustainable resource use.		12. Ensure sustainable consumption and production patterns				
		6.6.6 Promoting social responsibility		13. Take urgent action to combat climate change and its impacts				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		ility in the value chain		climate change and its impacts				
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organization	6.5 The environment. 6.5.4 Sustainable resource use	E1. Greenhouse gas emissions E9. Spills to the environment	11. Make cities and human settlements inclusive, safe, resilient and sustainable 12. Ensure sustainable consumption and production patterns	P8	Sustainability Report 2016- Detailed Indicators- Environmental Performance- Energy efficiency and climate change- G4-EN30	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator		Core Subjects and issues		Goals	Principles				
	on's operations, and transporting members of the workforce	6.6.6 Promoting social responsibility in the value chain		13. Take urgent action to combat climate change and its impacts					
2.10. Overall									
G4-DM A		6.5 The environment.		7. Ensure access to affordable, reliable, sustainable and modern energy for all.	P9	https://www.repsol.energy/en/sustainability/environment/index.cshtml		<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				9. Build resilient infrastructure, promote inclusive and sustainable			
				12. Ensure sustainable consumption and production patterns			
				13. Take urgent action to combat climate change and			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				its impacts			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development sostenible			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
				17. Strengthen the means of implementation and revitalize the global partnership for				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				sustainable development				
G4-EN 31	Total environmental protection expenditures and investments by type	6.5 The environment.		7. Ensure access to affordable, reliable, sustainable and modern energy for all	P9	Auditor's report and consolidated financial statements 2016- Section 31. Environmental information- 31.1. Environmental Assets Auditor's report and consolidated financial statements 2016- Section 31. Environmental information- 31.3. Environmental Expenses	☒	
				9. Build resilient infrastructure, promote inclusive and				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator		Core Subjects and issues		Goals	Principles		
				sustainable			
				12. Ensure sustainable consumption and production patterns			
				13. Take urgent action to combat climate change and its impacts			

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				biodiversity loss				
				17. Strengthen the means of implementation and revitalize the global partnership for				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification		
Indicator		Core Subjects and issues		Goals	Principles				
				sustainable development					
2.11. Supplier environmental assessment									
G4-DM A		6.5 The environment.			p9	https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshtml			
G4-EN 32	Percentage of new suppliers that were screened using environmental criteria	6.5 The environment.			P9	Sustainability Report 2016- Supply Chain		<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

PART II: SPECIFIC STANDARD DISCLOSURES								
GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report			Verification
Indicator	Core Subjects and issues		Goals	Principles				
G4-EN33	Significant actual and potential negative environmental impacts in the supply	6.5 The environment.		p9	Sustainability Report 2016- Supply Chain https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshtml Sustainability Report 2016- Detailed Indicators- Economic Performance- G4-EN33			<input checked="" type="checkbox"/>

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification			
Indicator	Core Subjects and issues		Goals	Principles					
2.12. Environmental grievance mechanisms									
G4-DMA	6.5 The environment		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	P9	https://www.repsol.energy/en/sustainability/human-rights/incident-reporting-channels/index.cshtml				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-EN34	Number of grievances about environmental impacts filed, addressed and resolved through formal grievance mechanisms	6.5 The environment		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	P9	Sustainability Report 2016- People- Progress in the community relations and Human Rights management framework- Operational-level grievance mechanisms	<input checked="" type="checkbox"/>	
2.13. Fossil fuel substitutes								
G4-OG14	Volume of biofuels produced and purchased meeting sustainability		E3. Alternative energy sources	1. End poverty in all its forms everywhere 2. End hunger, achieve food security and	P7	Sustainability Report 2016- Detailed Indicators- Environmental Performance- Energy efficiency and climate change- G4-OG14	<input checked="" type="checkbox"/>	(8)

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact		
Indicator	Core Subjects and issues		Goals	Principles	Reference into the Report	Verification
criteria			improved nutrition and promote 7. Ensure access to affordable, reliable, sustainable and modern energy for all 12. Ensure sustainable consumption and production patterns			

3. Social Performance

3.1. Labor Practices and Decent Work

3.1.1. Employment

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-DMA		6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work conditions and social protection	Aspect: labor practices	5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P6	https://www.repsol.energy/en/sustainability/employees/index.cshtml	<input checked="" type="checkbox"/>	
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	6.4 Labor practices 6.4.3 Employment and employment relationships	SE15. Workforce diversity and inclusion	5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and	P6	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA1	<input checked="" type="checkbox"/>	[13]

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				sustainable economic growth, full and productive employment and decent work for all				
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation	6.4 Labor practices 6.4.3 Work conditions and social protection		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P6	Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.1. People- Compensation and performance evaluation	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-LA3	Return to work and retention rates after parental leave, by gender	6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work conditions and social protection		5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P6	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA3	<input checked="" type="checkbox"/>	
3.1.2. Labor and management relations								
G4-DMA		6.4 Labor practices	Aspect: labor practices	8. Promote sustained,	P3	https://www.repsol.energy/en/sustainability/environment/air/index.cshtml	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.4.3 Employment and employment relationships 6.4.4 Work conditions and social protection 6.4.5 Social dialogue 6.8.3 Community involvement and development.		inclusive and sustainable economic growth, full and productive employment and decent work for all				
G4-LA4	Minimum notice periods regarding operational changes,	6.4 Labor practices	SE16. Workforce engagement	8. Promote sustained, inclusive and sustainable economic	P3	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA4	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	including whether these are specified in collective agreements			growth, full and productive employment and decent work for all				
		6.4.3 Employment and employment relationships						
		6.4.4 Work conditions and social protection						
		6.4.5 Social dialogue						
3.1.3. Occupational health and safety								
G4-DMA		6.4 Labor practices	Aspects: workforce protection and labor practices	3. Ensure healthy lives and promote well-being for all		https://www.repsol.energy/en/sustainability/employees/health-and-well-being/index.cshtml	<input checked="" type="checkbox"/>	
		6.4.6 Health and safety at						

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		work 6.8 Community involvement and development 6.8.3 Community involvement 6.8.4 Education and culture 6.8.8 Health		at all ages 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all				
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that	6.4 Labor practices 6.4.6 Health and safety at work	HS1. Workforce participation	8. Promote sustained, inclusive and sustainable economic growth, full and productive employment		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA5	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	help monitor and advise on occupational health and safety programs			and decent work for all				
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	6.3.10 Fundamental principles and rights at work 6.4 Labor practices 6.4.6 Health and safety at work	HS3. Occupational injury and illness	3. Ensure healthy lives and promote well-being for all at all ages 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA6	<input checked="" type="checkbox"/>	
G4-	Workers with	6.4 Labor	HS2. Workforce	8. Promote		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
LA7	high incidence or high risks of diseases related to their occupation	practices 6.4.6 Health and safety at work 6.8 Community involvement and development 6.8.3 Community involvement 6.8.4 Education and culture 6.8.8 Health	health	sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all		LA8		
G4-LA8	Health and safety topics covered in formal agreements with	6.4 Labor practices 6.4.6 Health and safety at work	HS1. Workforce participation	8. Promote sustained, inclusive and sustainable economic		Sustainability Report 2016- Detailed Indicators- Social Perfomance- G4-LA8	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	trade unions			growth, full and productive employment and decent work for all				
3.1.4. Training and education								
G4-DMA		6.4 Labor practices	Aspect: labor practices	4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	P6	https://www.repsol.energy/en/sustainability/employees/committed-to-our-employees/index.cshtml	☒	
		6.4.7 Human development and training in the workplace		5. Achieve gender equality and empower all women and girls				
		6.8.5 Employment creation and skills development		8. Promote				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-LA9	Average hours of training per year per employee by gender, and by employee category	6.4 Labor practices 6.4.7 Human development and training in the workplace	SE17. Workforce training and development	4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all 5. Achieve gender equality and empower all women and girls	P6	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA9	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	6.4 Labor practices 6.4.7 Human development and training in the workplace 6.8.5 Employment creation and skills development	SE17. Workforce training and development	8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA10		
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee	6.4 Labor practices 6.4.7 Human development and training in the workplace	SE17. Workforce training and development	5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic	P6	Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.1. People- Professional development Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA11	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	category			growth, full and productive employment and decent work for all				
3.1.5. Diversity and equal opportunity								
G4-DMA		6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and rights at work 6.4 Labor practices 6.4.3 Employment and employment	Aspect: labor practices	5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P6	Sustainability Report 2016- People- Equal oportunties https://www.repsol.energy/en/sustainability/employees/equal-opportunities/index.cshhtml		<input checked="" type="checkbox"/>

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		relationships						
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and rights at work 6.4 Labor practices 6.4.3 Employment and employment relationships	SE15. Workforce diversity and inclusion	5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P6	Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.1. People- Workforce Sustainability Report 2016- Governance- Board of Directors	<input checked="" type="checkbox"/>	
3.1.6. Equal remuneration for women and men								

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-DMA	6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and rights at work	Aspect: labor practices	5. Achieve gender equality and empower all women and girls	P6	https://www.repsol.energy/en/sustainability/employees/equal-opportunities/index.cshtml	<input type="checkbox"/>		
	6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work conditions and social protection		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 10. Reduce inequality within					

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				and among countries				
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and rights at work 6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work conditions	SE15. Workforce diversity and inclusion	5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 10. Reduce inequality within	P6	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-LA13	☒	[14]

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		and social protection		and among countries				
3.1.7. Supplier assessment for labor practices								
G4-DMA		6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and rights at work 6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work		5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 16. Promote	P6	https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshhtml		☒

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		conditions and social protection		peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria	6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and		5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and	P6	Sustainability Report 2016- Supply Chain	<input checked="" type="checkbox"/>	

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		rights at work 6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work conditions and social protection		sustainable economic growth, full and productive employment and decent work for all 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				levels				
G4-LA15	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken	6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work conditions and social protection		5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 16. Promote	P6	Sustainability Report 2016- Supply Chain Sustainability Report 2016- Detailed Indicators- Economic Performance- G4-LA15 https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshtml	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
3.1.8. Labor practices grievance mechanisms								
G4-DMA		6.3.7 Discrimination and vulnerable groups	Aspect: labor practices	16. Promote peaceful and inclusive societies for sustainable development, provide access	P6	https://www.repsol.energy/en/sustainability/human-rights/incident-reporting-channels/index.cshtml	<input checked="" type="checkbox"/>	
		6.3.10 Fundamental						

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		principles and rights at work 6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work conditions and social protection		to justice for all and build effective, accountable and inclusive institutions at all levels				
G4-LA16	Number of grievances about labor practices filed, addressed, and resolved through grievance mechanisms	6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and	SE18. Non-retaliation and grievance mechanisms	16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all	P6	Sustainability Report 2016- People- Progress in the community relations and Human Rights management framework- Operational level grievancemechanisms	<input checked="" type="checkbox"/>	

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GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		rights at work 6.4 Labor practices 6.4.3 Employment and employment relationships 6.4.4 Work conditions and social protection		and build effective, accountable and inclusive institutions at all levels				
3.2.Human Rights								
3.2.1. Investment								
G4-DMA		6.3 Human rights 6.3.3 Due diligence. 6.3.5 Avoidance of	Aspect: human rights		P2	https://www.repsol.energy/en/sustainability/human-rights/due-diligence/index.cshtml	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		compliance 6.6.6 Promoting social responsibility in the value chain						
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	6.3 Human rights 6.3.3 Due diligence. 6.3.5 Avoidance of compliance 6.6.6 Promoting social responsibility in the value chain	SE8. Human rights due diligence		P2	Sustainability Report 2016- Supply Chain	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-HR2	Total hours of employee training on human right policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees training	6.3 Human rights 6.3.5 Avoidance of compliance		SE8. Human rights due diligence	P1	Sustainability Report 2016- People- Progress in the community relations and Human Rights management framework Sustainability Report 2016- Detailed Indicators- Social Performance- Human Rights- G4-HR2	<input checked="" type="checkbox"/>	
3.2.2. Non-discrimination								
G4-DMA		6.3 Human rights 6.3.6 Resolving grievances	Aspect: human rights	5. Achieve gender equality and empower all women and girls		https://www.repsol.energy/en/sustainability/human-rights/index.cshtml		

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GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator	Core Subjects and issues		Goals	Principles			
	6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and rights at work 6.4.3 Employment and employment relationships		8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective,				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				accountable and inclusive institutions at all levels				
G4-HR3	Total number of incidents of discrimination and corrective actions taken	6.3 Human rights 6.3.6 Resolving grievances 6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental principles and rights at work 6.4.3 Employment and	SE8. Human rights due diligence SE18. Non-retaliation and grievance mechanisms	5. Achieve gender equality and empower all women and girls 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 16. Promote	P6	Sustainability Report 2016- Detailed Indicators- Social Performance- Human Rights- G4-HR3	<input checked="" type="checkbox"/>	[15]

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		employment relationships		peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
3.2.3. Freedom of association and collective bargaining								
G4-DMA		6.3 Human rights 6.3.3 Due diligence. 6.3.4 Human rights risk situations	Aspect: human rights	8. Promote sustained, inclusive and sustainable economic growth, full and productive	P3	https://www.repsol.energy/en/sustainability/human-rights/index.cshtml	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.3.5 Avoidance of compliance 6.3.8 Civil and political rights 6.3.10 Fundamental principles and rights at work 6.4.3 Employment and employment relationships 6.4.5 Social dialogue		employment and decent work for all				
G4-HR4	Operations and suppliers identified in which the right to exercise	6.3 Human rights 6.3.3 Due diligence. 6.3.4 Human	SE8. Human rights due diligence SE9. Human rights and	8. Promote sustained, inclusive and sustainable economic	P3	Sustainability Report 2016- Detailed Indicators- Social Performance- Human Rights- G4-HR4	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights	rights risk situations 6.3.5 Avoidance of compliance 6.3.8 Civil and political rights 6.3.10 Fundamental principles and rights at work 6.4.3 Employment and employment relationships 6.4.5 Social dialogue	suppliers	growth, full and productive employment and decent work for all				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI	ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification
Indicator	Core Subjects and issues		Goals	Principles		

3.2.4. Child labor

G4-DMA	<p>6.3 Human rights</p> <p>6.3.3 Due diligence</p> <p>6.3.4 Human rights risk situations</p> <p>6.3.5 Avoidance of compliance</p> <p>6.3.7 Discrimination and vulnerable groups</p> <p>6.3.10 Fundamental principles and rights at work</p> <p>6.6.6</p>	Aspect: human rights	<p>8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p> <p>16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build</p>	P5	<p>https://www.repsol.energy/en/sustainability/human-rights/index.cshtml</p>	☒
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PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		Promoting social responsibility in the value chain		effective, accountable and inclusive institutions at all levels				
G4-HR5	Operations and suppliers identified as having significant risks for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	6.3 Human rights 6.3.3 Due diligence. 6.3.4 Human rights risk situations 6.3.5 Avoidance of compliance 6.3.7 Discrimination and vulnerable groups 6.3.10	E8. Human rights due diligence SE9. Human rights and suppliers	8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 16. Promote peaceful and inclusive societies for sustainable	P5	Sustainability Report 2016- Detailed Indicators- Social Performance- Human Rights- G4-HR5	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		Fundamental principles and rights at work 6.6.6 Promoting social responsibility in the value chain		development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
3.2.5. Forced or compulsory labour								
G4-DMA		6.3 Human rights 6.3.3 Due diligence. 6.3.4 Human rights risk situations 6.3.5 Avoidance of compliance 6.3.7	Aspect: human rights	8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	P4	https://www.repsol.energy/en/sustainability/human-rights/index.cshtml		☒

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		Discrimination and vulnerable groups 6.3.10 Fundamental principles and rights at work 6.6.6 Promoting social responsibility in the value chain						
G4-HR6	Operations and suppliers identified as having	6.3 Human rights 6.3.3 Due diligence.	SE8. Human rights due diligence	8. Promote sustained, inclusive and sustainable	P4	Sustainability Report 2016- Detailed Indicators- Social Performance- Human Rights- G4-HR6	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
significant risks for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor		6.3.4 Human rights risk situations		economic growth, full and productive employment and decent work for all				
		6.3.5 Avoidance of compliance						
		6.3.7 Discrimination and vulnerable groups						
		6.3.10 Fundamental principles and rights at work						
		6.6.6 Promoting social responsibility in the value chain						

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
3.2.6. Security practices								
G4-DMA		6.3 Human rights 6.3.5 Avoidance of compliance 6.4.3 Employment and employment relationships 6.6.6 Promoting social responsibility in the value chain	Aspect: human rights	16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	P1	https://www.repsol.energy/en/sustainability/human-rights/corporate-security/index.cshtml	<input checked="" type="checkbox"/>	
G4-HR7	Percentage of security personnel trained in the	6.3 Human rights 6.3.5 Avoidance of	SE10. Security and human rights	16. Promote peaceful and inclusive societies for	P1	Sustainability Report 2016- People- Human rights and community relations	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	organization's human right policies or procedures that are relevant to operations	compliance 6.4.3 Employment and employment relationships 6.6.6 Promoting social responsibility in the value chain		sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
3.2.7. Indigenous rights								
G4-DMA		6.3 Human rights 6.3.6 Resolving grievances 6.3.7 Discrimination and	Aspect: community and society	2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture	P1	https://www.repsol.energy/en/sustainability/communities-and-local-development/indigenous-peoples/index.cshtml		☒

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		vulnerable groups 6.3.8 Civil and political rights 6.6.7 Respect for property rights						
G4-HR8	Total number of incidents of violations involving rights of indigenous peoples and actions taken	6.3 Human rights 6.3.6 Resolving grievances 6.3.7 Discrimination and vulnerable groups 6.3.8 Civil and political rights 6.6.7 Respect for property	SE2. Indigenous peoples	2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture	P1	Sustainability Report 2016- Detailed Indicators- Social Performance- Human Rights- G4-HR8	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		rights						
G4-OG9	Operations where indigenous communities are present or affected by activities and where specific engagement strategies are in place		SE2. Indigenous peoples	1. End poverty in all its forms everywhere 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture		Sustainability Report 2016- Our activities Sustainability Report 2016- People- Human rights and community relations	<input checked="" type="checkbox"/>	

3.2.8. Assessment

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-DMA		6.3 Human rights 6.3.3 Due diligence 6.3.4 Human rights risk situations 6.3.5 Avoidance of compliance			P1	https://www.repsol.energy/en/sustainability/human-rights/index.cshtml https://www.repsol.energy/en/sustainability/communities-and-local-development/index.cshtml		
G4-HR9	Total number and percentage of operations that have been subject to human right reviews or impact assessments	6.3 Human rights 6.3.3 Due diligence 6.3.4 Human rights risk situations 6.3.5 Avoidance of compliance	SE8. Human rights due diligence		P1	Sustainability Report 2016- People- Human rights and community relations		

3.2.9. Supplier human rights assessment

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-DMA		6.3 Human rights 6.3.3 Due diligence. 6.3.5 Avoidance of compliance 6.4.3 Employment and employment relationships 6.6.6 Promoting social responsibility in the value chain	Aspect: human rights		P2	https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshtml	☒	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-HR10	Percentage of new suppliers that were screened using human rights criteria	6.3 Human rights 6.3.3 Due diligence. 6.3.5 Avoidance of compliance 6.4.3 Employment and employment relationships 6.6.6 Promoting social responsibility in the value chain	SE9. Human rights and suppliers		P2	Sustainability Report 2016- Supply Chain	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken	6.3 Human rights 6.3.3 Due diligence. 6.3.5 Avoidance of compliance 6.4.3 Employment and employment relationships 6.6.6 Promoting social responsibility in the value chain			P2	Sustainability Report 2016- Detailed Indicators-Contribution to economic development where the company develops its activity- G4-HR11 https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshhtml	<input checked="" type="checkbox"/>	

3.2.10. Human rights grievance mechanisms

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-DMA		6.3 Human rights 6.3.6 Resolving grievances		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	P1	https://www.repsol.energy/en/sustainability/human-rights/incident-reporting-channels/index.cshtml		
G4-HR12	Number of grievances about human rights filed, addressed and resolved through formal grievance	6.3 Human rights 6.3.6 Resolving grievances	SE9. Human rights and suppliers SE18. Non-retaliation and grievance mechanisms	16. Promote peaceful and inclusive societies for sustainable development, provide access	P1	Sustainability Report 2016- People- Progress in the community relations and Human Rights management framework- Operational level grievance mechanisms		

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	mechanisms			to justice for all and build effective, accountable and inclusive institutions at all levels				
3.3. Society								
3.3.1. Local communities								
G4-DMA		6.3.9 Economic, social and cultural rights. 6.5.3 Prevention of pollution 6.5.6 Protection of the environment	Aspect: community and society		P1	https://www.repsol.energy/en/sustainability/communities-and-local-development/local-communities/index.cshtml	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		and biodiversity, and restoration of natural habitats 6.8 Community involvement and development						
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments and development programs	6.3.9 Economic, social and cultural rights 6.8 Community involvement and development 6.8.3	SE1. Local community impacts and engagement		P1	Sustainability Report 2016- People- Human rights and community relations	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		Community involvement 6.8.9 Social investment						
G4-SO2	Operations with significant actual and potential negative impacts on local communities	6.3.9 Economic, social and cultural rights 6.5.3 Prevention of pollution 6.5.6 Protection of the environment and biodiversity, and restoration of natural habitats	SE1. Local community impacts and engagement	1. End poverty in all its forms everywhere 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture	P1	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-SO2	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.8 Community involvement and development						
G4-OG10	Number and description of significant disputes with local communities and indigenous peoples		SE1. Local community impacts and engagement SE2. Involuntary resettlement	1. End poverty in all its forms everywhere 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-OG10	<input checked="" type="checkbox"/>	
G4-OG11	Number of sites that have been decommissioned and sites that are in the		E11. Decommissioning	1. End poverty in all its forms everywhere 2. End hunger, achieve food		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-OG11	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	process of being decommissioned			security and improved nutrition and promote sustainable agriculture				
3.3.2. Anticorruption								
G4-DMA		6.6 Fair operating practices 6.6.3 Anticorruption	Aspect: business ethics and transparency	16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	P10	https://www.repsol.energy/en/sustainability/ethics-and-transparency/preventing-corruption/index.cshtml		

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	6.6 Fair operating practices 6.6.3 Anticorruption	SE11. Preventing corruption SE12. Preventing corruption involving business partners	16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	P10	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-SO3 Sustainability Report 2016- People- Human rights and community relations		
G4-SO4	Communication and training practices on anti-corruption practices and procedures	6.6 Fair operating practices 6.6.3 Anticorruption	SE11. Preventing corruption	16. Promote peaceful and inclusive societies for sustainable development, provide access	P10	Sustainability Report 2016 – Detailed indicators – Social performance – G4-SO4		

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				to justice for all and build effective, accountable and inclusive institutions at all levels				
G4-S05	Confirmed incidents of corruption and actions taken	6.6 Fair operating practices 6.6.3 Anticorruption	SE11. Preventing corruption	16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	P10	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-S05 Sustainability Report 2016- People- Human rights and community relations	☒	[16]

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
3.3.3. Public policy								
G4-DMA	6.6 Fair operating practices 6.6.4 Responsible political involvement 6.8.3 Community involvement	Aspect: business ethic and transparency SE14. Public advocacy and lobbying			P10	https://www.repsol.energy/en/sustainability/ethics-and-transparency/responsible-public-policy/index.cshtml	<input checked="" type="checkbox"/>	
G4-S06	Total value of political contributions by country and recipient / beneficiary	6.6 Fair operating practices 6.6.4 Responsible political involvement 6.8.3 Community involvement	SE13. Transparency of payments to host governments SE14. Public advocacy and lobbying	16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and	P10	Sustainability Report 2016- Detailed Indicators- Social Performance- G4-S06	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				inclusive institutions at all levels				
3.3.4. Anti-competitive behavior								
G4-DMA		6.6 Fair operating practices 6.6.5 Fair competition 6.6.7 Respect for property rights		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		https://www.repsol.energy/en/sustainability/ethics-and-transparency/index.cshtml		☒

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-S07	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	6.6 Fair operating practices 6.6.5 Fair competition 6.6.7 Respect for property rights		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-S07	<input checked="" type="checkbox"/>	
3.3.5. Compliance								
G4-DMA		6.6 Fair operating practices 6.6.3 Anticorruption 6.6.7 Respect		16. Promote peaceful and inclusive societies for sustainable development,		https://www.repsol.energy/en/sustainability/ethics-and-transparency/index.cshtml	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		for property rights 6.8.7 Wealth and income creation		provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
G4-S08	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	6.6 Fair operating practices 6.6.3 Anticorruption 6.6.7 Respect for property rights 6.8.7 Wealth and income creation		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all		Auditor's report and consolidated financial statements 2016- Section 29. Litigation	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				levels				
3.3.6. Supplier assessment for impacts on society								
G4-DMA	6.6 Fair operating practices 6.6.3 Anticorruption 6.6.7 Respect for property rights 6.8.7 Wealth and income creation					https://www.repsol.energy/en/sustainability/human-rights/suppliers-and-contractors/index.cshtml		
G4-S09	Percentage of new suppliers that were screened using criteria for impacts on	6.6 Fair operating practices 6.6.3 Anticorruption 6.6.7 Respect	SE12. Preventing corruption involving business partners			Sustainability Report 2016- Supply Chain	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	society	for property rights 6.8.7 Wealth and income creation						
G4-SO10	Significant actual and potential negative impacts on society in the supply chain and actions taken	6.6 Fair operating practices 6.6.3 Anticorruption 6.6.7 Respect for property rights 6.8.7 Wealth and income creation	SE12. Preventing corruption involving business partners			Sustainability Report 2016- Detailed Indicators- Economic Performance- G4-SO10	<input checked="" type="checkbox"/>	
3.3.7. Grievance mechanisms for impacts on society								
G4-DMA		6.6 Fair operating practices 6.6.3		16. Promote peaceful and inclusive societies for		https://www.repsol.energy/en/sustainability/human-rights/index.cshtml		

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		Anticorruption 6.6.3 Anticorruption 6.8.7 Wealth and income creation		sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
G4-SO11	Number of grievances about impacts on society filed, addressed and resolved through formal grievance mechanisms	6.6 Fair operating practices 6.6.3 Anticorruption 6.6.7 Respect for property rights 6.8.7 Wealth and income creation		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and		Sustainability Report 2016- People- Progress in the community relations and Human Rights management framework- Operational level grievancemechanisms		☒

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				inclusive institutions at all levels				
3.3.8. Involuntary resettlement								
G4-OG12	Operations where involuntary resettlement took place, the number of households resettled in each and how their livelihoods were affected in the process		SE2. Involuntary resettlement	1. End poverty in all its forms everywhere 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture 11. Make cities and human settlements		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-OG12		☒

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				inclusive, safe, resilient and sustainable				
3.3.9. Assess integrity and process safety								
G4-OG13	Number of process safety events, by business activity		HS5. Process safety	3. Ensure healthy lives and promote well-being for all at all ages 6. Ensure availability and sustainable management of water and sanitation for all 8. Promote sustained, inclusive and sustainable		Consolidated Management Report 2016- Section 6. Other ways of creating value- 6.2. Safety and environment- Effectiveness in management of safety and environmental risks Sustainability Report 2016- Security		☒

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				economic growth, full and productive employment and decent work for all 11. Make cities and human settlements inclusive, safe, resilient and sustainable				
3.4. Product Responsibility								
3.4.1. Customer health and safety								
G4-DMA		6.3.9 Economic, social and cultural rights 6.6.6 Promoting	Aspect: product health, safety and environmental risks			Auditor's report and consolidated financial statements 2016- Appendix IV. Regulatory Framework	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		social responsibility in the value chain 6.7 Consumer issues 6.7.4 Protecting consumers' health and safety 6.7.5 Sustainable consumption						
G4-PR1	Percentage of significant product and service	6.3.9 Economic, social and cultural rights	HS4. Product stewardship			https://www.repsol.energy/en/sustainability/safety/product-safety/index.cshtml	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	categories for which health and safety impacts are assessed for improvement	6.6.6 Promoting social responsibility in the value chain 6.7 Consumer issues 6.7.4 Protecting consumers' health and safety 6.7.5 Sustainable consumption						No material
G4-PR2	Total number of incidents of non-compliance with regulations and	6.3.9 Economic, social and cultural rights	HS4. Product stewardship	16. Promote peaceful and inclusive societies for		https://www.repsol.energy/en/sustainability/safety/product-safety/index.cshtml	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes	6.6.6 Promoting social responsibility in the value chain 6.7 Consumer issues 6.7.4 Protecting consumers' health and safety 6.7.5 Sustainable consumption		sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
3.4.2. Product and service labeling								
G4-DMA		6.7 Consumer issues 6.7.3 Fair marketing,	Aspect: product health, safety and environmental	12. Ensure sustainable consumption and production		https://www.repsol.energy/en/sustainability/safety/product-safety/index.cshtml	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		factual and unbiased information and fair contractual practices 6.7.4 Protecting consumers' health and safety 6.7.5 Sustainable consumption 6.7.6 Consumer service, support, and complaint and dispute resolution	risks	patterns				

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-PR3	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements	6.7 Consumer issues 6.7.3 Fair marketing, factual and unbiased information and fair contractual practices 6.7.4 Protecting consumers' health and safety 6.7.5 Sustainable consumption 6.7.6 Consumer service,	HS4. Product stewardship	12. Ensure sustainable consumption and production patterns		https://www.repsol.energy/en/sustainability/safety/product-safety/index.cshtml	No	material

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		support, and complaint and dispute resolution 6.7.9 Education and awareness						
G4-PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	6.7 Consumer issues 6.7.3 Fair marketing, factual and unbiased information and fair contractual practices 6.7.4 Protecting consumers' health and	HS4. Product stewardship	16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-PR4	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		safety 6.7.5 Sustainable consumption 6.7.6 Consumer service, support, and complaint and dispute resolution 6.7.9 Education and awareness						
G4-PR5	Results of surveys measuring customer satisfaction	6.7 Consumer issues 6.7.4 Protecting consumers' health and safety				https://www.repsol.energy/en/about-us/what-we-do/downstream/index.cshtml		No material

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		6.7.5 Sustainable consumption 6.7.6 Consumer service, support, and complaint and dispute resolution 6.7.8 Access to essential services 6.7.9 Education and awareness						
3.4.3. Marketing communications								
G4-DMA		6.7 Consumer issues 6.7.3 Fair marketing,	Aspect: product health, safety and environmental			Sustainability Report 2016 – Detailed indicators – Social performance – Society – Regulatory framework – G4-PR7	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		factual and unbiased information and fair contractual practices 6.7.6 Consumer service, support, and complaint and dispute resolution 6.7.9 Education and awareness	risks					
G4-PR6	Sale of banned or disputed products	6.7 Consumer issues 6.7.3 Fair marketing, factual and	HS4. Product stewardship			No material	No material	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
		unbiased information and fair contractual practices 6.7.6 Consumer service, support, and complaint and dispute resolution 6.7.9 Education and awareness						
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning	6.7 Consumer issues 6.7.3 Fair marketing, factual and unbiased	HS4. Product stewardship	16. Promote peaceful and inclusive societies for sustainable development,		Sustainability Report 2016- Detailed Indicators- Social Perfomance- G4-PR7	<input checked="" type="checkbox"/>	

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
	marketing communications, including advertising, promotion and sponsorship, by type of outcomes	information and fair contractual practices 6.7.6 Consumer of service, support, and complaint and dispute resolution 6.7.9 Education and awareness		provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
3.4.4. Customer privacy								
G4-DMA				16. Promote peaceful and inclusive societies for sustainable development,		https://www.repsol.energy/en/sustainability/policies/index.cshtml		

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				provide access to justice for all and build effective, accountable and inclusive institutions at all levels				
G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data			16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all		No material		<input checked="" type="checkbox"/>

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
				levels				
3.4.5. Compliance								
G4-DMA		6.7 Consumer issues 6.7.6 Consumer service, support, and complaint and dispute resolution		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		https://www.repsol.energy/en/sustainability/policies/index.cshtml		

PART II: SPECIFIC STANDARD DISCLOSURES

GRI		ISO 26000		Sustainable Development Goals	Global Compact	Reference into the Report	Verification	
Indicator		Core Subjects and issues		Goals	Principles			
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	6.7 Consumer issues 6.7.6 Consumer service, support, and complaint and dispute resolution		16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		Sustainability Report 2016- Detailed Indicators- Social Performance- G4-PR9	<input checked="" type="checkbox"/>	

Reviewed content according to the scope of the information described in the IAS.

[1] Information on contractors and subcontractors is not provided.

- [2] Information about supply chain only makes reference to the purchases carried out by the hiring and purchasing department. It excludes purchases of crude oil, gas and materials
- [3] The average annual payment yielded has been taken into account to calculate the information regarding the staff. The retribution that was paid out during the period has been considered to calculate the information that refers to the person with the highest wage
- [4] To calculate this information, it has been considered as the difference between the highest wage in 2014 and the highest wage in 2015
- [5] Processed crude oil, which is the main material, is itemized
- [6] 2015 Talisman data was not verified, only the compilation of the information was checked.
- [7] It relates to the installed power.
- [8] The information is qualitative
- [9] Information on the biodiversity value of the areas next to Repsol's operational facilities is not provided
- [10] Information on the nature of the effects over biodiversity is not provided
- [11] Scope 3 emissions do not include E&P transport and distribution categories nor investments categories.
- [12] Information on the water bodies and related habitats affected, including the size, the biodiversity value and the protected status is not provided
- [13] New recruitments in 2015 include Talisman's whole workforce by December 31 2015 [2,919 people]
- [14] Information on payments is not provided
- [15] Internal discrimination incidents are reported
- [16] Labor sanctions and warnings due to breaches of the NEC are reported
- [17] Refining and Malaysia data have been verified and the compilation of all the data was also checked
- [18] The referenced report about payments to Public Administrations by countries has not been audited, only the global evolution of payments

HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights.
2. Businesses should make sure that they are not complicit in human rights abuses.

LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
4. Businesses should uphold the elimination of all forms of forced and compulsory labour.
5. Businesses should uphold the effective abolition of child labour.
6. Businesses should uphold the elimination of discrimination in respect of employment and education.

ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges.
8. Businesses should undertake initiatives to promote greater environmental responsibility.
9. Businesses should encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Translation of a report originally issued in Spanish. In the event of a discrepancy, the Spanish-language version prevails.

Independent Assurance Report on the 2016 Sustainability Report of the Repsol Group

To the Board of Directors of
the Repsol Group:

Scope of our work

We have performed the review of the 2016 Sustainability Report (SR) of Repsol S.A. and subsidiary companies (Repsol Group), the scope and coverage of which are defined in the 'Global Reporting Initiative (GRI) Index' introduction. Our work consisted of the review of:

- The reliability and adequacy of the contents of SR to the GRI Sustainability Reporting Guidelines version 4 (hereinafter referred to as G4 Guidelines), including the Oil&Gas Sector Supplement.
- The information included in the SR relating to the application of the principles of inclusivity, materiality and responsiveness set out in the AccountAbility's AA1000 AccountAbility Principles Standard 2008 (AA1000APS).

Procedures performed

We conducted a limited assurance engagement in accordance with International Standard on Assurance Engagements Other than Audits or Reviews of Historical Financial Information (ISAE 3000) issued by the International Auditing and Assurance Standards Board (IAASB) of the International Federation of Accountants (IFAC) and with Guidelines for engagements relating to the review of Corporate Responsibility Reports issued by the Spanish Institute of Certified Public Accountants to achieve limited assurance. Also, we have applied *AccountAbility's 1000 Assurance Standard (2008) (AA1000AS)* to provide moderate assurance on the application of the principles established in standard AA1000APS and on the sustainability performance indicators (type 2 moderate assurance).

Our work consisted in making enquiries to Management and certain units and business units of Repsol and subsidiaries involved in the preparation of the SR and in carrying out the following analytical procedures and sample-based review tests:

- Meetings with Repsol personnel to ascertain the principles, systems and management approaches applied.
- Review of the 2016 meetings minutes of the Sustainability Committee.
- Analysis of the processes related to the collection and validation of the reported information in the 2016 SR.
- Review of the steps taken in relation to the identification and consideration of the stakeholders during the year and of the stakeholders' participation processes through the analysis of the available internal information and third-party reports.
- Analysis of the coverage, materiality and completeness of the information included in the SR on the basis of the understanding of Repsol Group of its stakeholders' requirements in relation to the relevant issues identified by the organisation and described in the 'Global Reporting Initiative (GRI) Index' introduction.
- Review of the information related to the management approaches applied to sustainability and verification of the existence and scope of the policies, systems and Sustainability procedures.
- Analysis of the adherence of the contents of the SR to those recommended in the G4 Guidelines and verification that the contents included agree with those recommended by the GRI Guidelines
- Review on a sample basis, of the quantitative and qualitative information relating to the GRI indicators included in the SR and of the adequate compilation thereof based on the data furnished by the information sources of Repsol Group.

Responsibilities of Repsol Group and of Deloitte

- The preparation and contents of the SR are the responsibility of the Safety, Environment and Sustainability Direction, which is also responsible for the coordination of the internal reporting system, acquisition and consolidation and the preparation of the information for the preparation of the information. The Sustainability Committee is responsible for reviewing the procedure for reporting data on non-financial matters and diversity, in accordance with the applicable regulations and international reference standards.
- Our responsibility is to issue a limited assurance report based on the procedures applied in our review.
- This report has been prepared in the interest of Repsol in accordance with the terms and conditions of our Engagement Letter.
- We have complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.
- Deloitte maintains, in accordance with the International Standard on Quality Control 1 (ISQC1), a global system of quality control including policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.
- Since a limited assurance is substantially less in scope than a reasonable assurance engagement, we do not provide reasonable assurance on the SR.
- Our team consisted of professionals with assurance on Corporate Responsibility Reports qualifications and, specifically, on economic, social and environmental performance and stakeholders' participation processes.

Conclusions

The 'Global Reporting Initiative (GRI) Index' provides details of the contents reviewed and of the limitations in the scope of our work, and identifies any contents that do not cover all the areas recommended by the GRI. Based on the procedures performed and evidence obtained, except for the issues identified in the 'Global Reporting Initiative (GRI) Index', nothing has come to our attention that causes us to believe that:

- The SR has not been prepared in accordance with the guidelines of the GRI G4, including the reliability and adequacy of the contents, in all material aspects.
- Repsol Group has not applied the principles of inclusivity, materiality and responsiveness as described in 'Global Reporting Initiative (GRI) Index' introduction, in accordance with standard AA1000 2008 APS:
 - ✓ Inclusivity: it has been carried out the participation process for stakeholders that facilitates their involvement in the development of a responsible approach.
 - ✓ Materiality: the process of determining materiality requires an understanding of the important or relevant issues for Repsol Group and its stakeholders.
 - ✓ Responsiveness: Repsol Group responds with specific actions and commitments related to the material issues identified previously.

Observations and recommendations

Moreover, we presented to the management of the Repsol Group our recommendations related to the areas of improvement in sustainability management and to the application of the principles of inclusivity, materiality and responsiveness. Hereunder is a summary of the most significant ones, which do not modify the conclusions presented in this report:

Inclusivity and materiality

Repsol has updated its materiality study at Group level through an external analysis, complemented with internal and external consultations with certain of its stakeholders. The issues identified have been prioritised based on their relevance for the Repsol Group and its stakeholders, including, in turn, an initial approximation regarding their impact on the value chain. To improve the representativeness of the analysis, it would be advisable to consider the geographical dimension and specific features of the various countries in which it has a significant presence. Similarly, the representativeness of the study could be improved by extending the sample of the stakeholders consulted.

Responsiveness

Preserving biodiversity and ecosystem services is one of Repsol's lines of work, it was pioneer in implementing a management framework that allows it to assess and manage impacts on biodiversity. As progress is made on this framework, the biodiversity indicators and balanced scorecard should be consolidated.

In 2016 Repsol launched a new Ethics Channel and updated the Code of Ethics and Conduct, which is mandatory for all Repsol's directors, executives and employees, regardless of the type of contract defining their professional or employment relationship. As regards business partners, defined as shareholders, non-operated joint ventures, contractors, suppliers and other cooperating companies, Repsol must continue to implement controls that enable it to ascertain whether the behaviour of those partners is in line with the standard of conduct established in the Code.

In 2016 Repsol continued to work on improving the quality and traceability of the information reported in connection with the environment, safety and social projects. In this regard, Repsol must continue with the unification of criteria and systems for reporting and consolidating the information included in the SR, particularly in relation to the assets most recently added to the Group. Also, in order to be able to respond to the new regulations and facilitate the work of the Sustainability Committee and of the Board of Directors, Repsol should review the scope of the information, the reporting timelines and time periods for verifying data.

DELOITTE ADVISORY, S.L.



Helena Redondo
Madrid, 17 March 2017